

Steven A. Tasher
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EXECUTIVE SUMMARY

Seasoned professional with thirty-five years of high level legal and operating experience in government, private law practice, and industry. Accomplished manager and problem solver who has attained increasingly significant legal and management duties at every level of employment. Global supervision of five operating departments of a major corporation as well as legal supervision of matters most critical to the company.

INDUSTRY EXPERIENCE

WYATT PARTNERS, LLC

2008- Co-Chief Executive Officer and Managing Director

Providing advice and counsel to major corporations on development of Environmental Health and Safety (EHS) and Energy Policies and Programs; evaluation of corporate EHS Compliance and Assessment Programs to ensure adherence with federal, state and local laws and regulations; advice and counsel on the preservation of critical company resources by reducing the use of energy, water and waste in company operations and promotion of reuse, recycling and conservation; conduct of environmental due diligence on complex transactions and acquisitions and analysis of the costs of investigation, remediation and disposal; establishing a Litigation Budget Process designed to reduce outside counsel fees and costs for corporate law departments

WYETH, Madison, NJ

1992 –2008 *Vice President and
Associate General Counsel
Principal Corporate Officer
Senior Vice President, Pharmaceutical Division*

Strategic worldwide responsibilities for five operating departments of the company as well as Associate General Counsel responsibilities. Staff of 265 located at Corporate and Division headquarters and plant sites throughout the world.

Key responsibilities:

- Oversee the Environmental and Energy Departments to assure compliance with all applicable laws and regulations regarding environmental, health and safety matters, and to ensure the most efficient use of energy at all company facilities.
- Administer the Global Real Estate Department.
- Supervise the Aviation Department, including aircraft, pilots, ground crew, and hangar facility.
- Manage Facilities Operations and Building Management.
- Serve as Associate General Counsel; supervise major legal issues affecting the corporation, including major litigation, global contract administration, and biodefense matters.
- Serve on the Corporate Law/Regulatory Review Committee which provides guidance to the Chairman of the Board on all issues affecting the potential liability of the corporation.
- Provide advice and direction with regard to environmental issues, health and safety compliance and assessment programs, environmental remediation, regulatory matters, legislative issues, corporate acquisitions & divestitures, and supervision and defense of environmental enforcement actions.
- Manage the company's \$300 million environmental reserves as well as oversee the \$103 million environmental reserves for Cytec, Inc.
- Serve as Counsel to the President of Wyeth Pharmaceuticals on global compliance issues.

Key accomplishments:

- Formed a world-class global Environment Health and Safety (EHS) Department in 1992, establishing a comprehensive program and set of policies designed to achieve EHS excellence.
- Guided Wyeth Pharmaceuticals through its compliance with a Consent Decree imposed by the FDA on three key manufacturing facilities and served as counsel to the President on all cGMP compliance issues.
- Served on a three-person senior leadership team which re-engineered and restructured Wyeth's supply chain organization.
- Served as Senior Vice President, Global Compliance Auditing for Wyeth Pharmaceuticals; established and supervised the audit programs for all company operations, including manufacturing and research facilities, clinical trials, medical labeling, and promotional activities.
- Supervised the successful prosecution of a Minneapolis company and its individuals who had stolen the company's trade secret process for the extraction and purification of *Premarin*.
- Established a safety program which achieved a substantial reduction in the company's lost time incident rate and total incident rate,

resulting in Wyeth achieving the best safety record in the pharmaceutical industry.

- At the behest of the company's Board of Directors, created animal health and welfare programs for the care and treatment of horses involved in the production of *Premarin*; supervised the ongoing defense of attacks by animal activist organizations on the production and manufacture of the *Premarin* family of products.
- Established a Budget Process for the company's mass tort litigation and managed the company's Diet Drug Litigation Budget Program resulting in cost avoidance of \$150 million in legal fees and cost savings of \$40 million.

WILLKIE, FARR & GALLAGHER, New York, NY and Washington, DC

1988 – 1992 **Partner in charge, Environmental Practice Group**

Provided legal expertise on an international level to a wide range of corporate, banking, insurance, real estate and financial services clients.

DONOVAN, LEISURE, NEWTON & IRVINE, New York, NY and Washington, DC

1982 – 1988 **Partner in charge, Environmental Practice Group**

Provided legal expertise on an international level to a wide range of corporate, banking, insurance, real estate and financial services clients.

E.I. duPont de Nemours and Company, Wilmington, DE

1980 – 1982 **Staff Attorney**

Served as an attorney within the Law Department, providing litigation and regulatory counsel on a wide range of issues affecting the corporation.

STATE OF NEW JERSEY, Trenton, NJ

1973 – 1980 *Deputy Attorney General*

Chief Counsel to the Commissioner of the New Jersey Department of Environmental Protection and Commissioner of Agriculture.

Supervised all environmental litigation and counseling for the State of New Jersey. Prosecuted several of the nation's landmark environmental matters.

EDUCATION

1973 **GEORGE WASHINGTON UNIVERSITY, NATIONAL LAW CENTER,**

Washington, DC

Juris Doctor, with honors

1970 **RUTGERS UNIVERSITY**, Newark, NJ
BA, Political Science/Pre-law, with honors

BOARD POSITIONS

The George Washington University Law School – Member, Board of Advisors
Duke Children’s Hospital-Member, National Board of Advisors
Drew University-Member, Board of Trustees
The Cancer Hope Network – Member, Board of Trustees (Past President)
Visiting Nurse Association of Northern NJ – Member, Board of Trustees
NetJets, Inc.- Environmental Board of Advisors

AWARDS AND HONORS

Jacob Burns Award for Extraordinary Service to The George Washington University Law School- 2008
Philanthropic Leadership Award, 2003 – Cancer Hope Network
Corporate Leadership Award, 2003 – Visiting Nurse Association of Northern NJ
Selected to Best Lawyers in America – New York, NY and Washington, DC, 1989-1992

PROFESSIONAL AFFILIATIONS

New Jersey Institute of Technology – Adjunct Faculty Member
“Distinguished Neutral”- International Institute for Conflict Prevention & Resolution

PUBLICATIONS

Environmental Law and Real Estate Handbook
New York Environmental Law Handbook
Numerous articles on the environment

PERSONAL

Married
Two children: Lindsay (30), lawyer; Samuel (21), senior, Duke University